



# OFFICIAL MINUTES

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## SPECIAL MEETING BOARD OF EDUCATION

April 10, 2014  
Seminar Room

Jefferson County School District R-1  
1829 Denver West Dr., Bldg. 27  
Golden, Colorado

*Our mission: To provide a quality education that prepares all children for a successful future.*

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### 1. Preliminary

#### 1.01 Location: Board Room, Education Center

#### 1.02 Call to Order

A special meeting was called to order at 7:30 p.m. by Ken Witt, President of the Board of Education, in the Seminar Room of the Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, April 10, 2014.

#### 1.03 Roll Call

Roll call indicated that the Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; John Newkirk, Secretary; and, Jill Fellman, Treasurer. Steve Bell, chief operating officer; and, Lorie Gillis, chief financial officer, represented the administration.

#### 1.04 Approve Agenda

Motion #1 (Motion to Approve Agenda as presented): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board of Education approved the agenda for the special meeting of April 10, 2014, as presented.

Motion by Mr. Newkirk, second by Ms. Williams

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

### 2. Executive Session

#### 2.01 Negotiations with District Employee Associations

Motion #2 (Executive Session for Negotiations): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board voted to enter into executive session to discuss negotiations with district employee associations, pursuant to C.R.S. 24-6-402(e).

Motion by Mr. Newkirk, second by Ms. Williams

Final Resolution: Motion Fails  
Yea: Mr. Newkirk, Ms. Williams, Mr. Witt  
Nay: Ms. Dahlkemper, Ms. Fellman

The Board discussed with staff and legal counsel that it is appropriate to move into executive session when providing direction to the negotiations team. Discussion in open session covered the next steps in the impasse process, including the difference between the mediator and fact-finder, the process for mediation described in the contract, items of negotiation still pending, compensation amount available for negotiation, and what JCEA would need to return to negotiations.

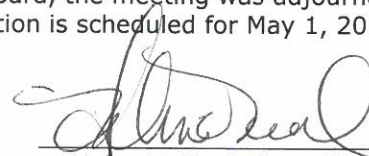
Motion #3 (Revise Agenda): Upon motion by Ms. Dahlkemper, second by Ms. Fellman, the Board failed to add an agenda item to tonight's agenda that takes a second look at the salary compensation placeholder on our budget chart that was prepared by Ms. Gillis (April 3, 2014).

Motion by Ms. Dahlkemper, second by Ms. Fellman  
Final Resolution: Motion Fails  
Yea: Ms. Dahlkemper, Ms. Fellman  
Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

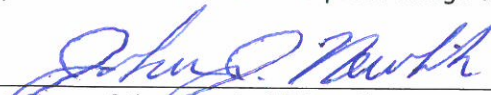
Ms. Amy Weber, lead negotiator for the district team and executive director of Human Resources, will request a specific statement from JCEA regarding what it would take for JCEA to return to negotiations with the district.

### 3. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 8:34 p.m. The next regular meeting of the Board of Education is scheduled for May 1, 2014.

  
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Helen E. Neal, Recording Secretary

Approved and entered in the proceedings of the district on May 1, 2014.

  
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Secretary of the Board of Education

  
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President of the Board of Education